

SH STINGRAY BOARD MEETING MINUTES

Sunday, February, 28th, 2010

SH HOA Office

7:00 p.m.

Present:

- David Anderson, Rebecca Berryman, Cyndi Davis, Jennifer Gamblin, Sarita McIntyre, Nina Morales, and Gregg Sales

Secretary Vacancy:

- Jennifer Gamblin offered to step into the role as Secretary for the 2010 swim season. The board discussed and voted on this issue. Jennifer Gamblin was officially approved to fill the vacancy and will be the new Secretary, effective immediately.

Spirit Items: The board members discussed possible ideas for;

- New Spirit Items to sell, such as: Basketball Shorts, Swim Bags, Hats, Swim Caps, Towels, and Koozies. It was brought up that these items were more about being a service to our team families than about making money.
- Old Spirit Items that are left over from previous swim seasons will be handed out as motivational gifts to the swimmers throughout the season. The intention is to handout all existing stock.

New SH HOA Board:

- Possible impact of the new SH HOA Board was briefly discussed as well as how the bylaws may impact swimmers and their participation.
- It was stressed the importance of needing to be aware and present at Swimming Pool Committee meetings. The board agreed that one or two of us needed to attend these meetings each month.

Head Coach Selection:

- Two candidates were being considered by the board for the Head Coaching Position. The board asked both candidates to present responses to an outlined plan no later than February, 27th, 2010.
- Candidate One submitted responses to the plan. Their responses were very organized and well thought out.
- Candidate Two did not submit a plan.
- The board discussed the above situation at length and all agreed that Candidate One would be offered the Head Coaching position for the 2010 Shady Hollow Stingrays.
- Cyndi Davis requested that all board members read and critique Candidate One's responses and respond to her by email as soon as possible.

Assistant Coach Selection:

- Previous assistant coaches will be contacted to see if they would like to return for this swim season.
- Other names were brought up as possible contacts for the assistant coaching positions and they will be contacted after previous assistant coaches have confirmed whether they will be returning this season or not.
- If needed, an ad will placed on Craig's List to solicit more applicants.
- Also discussed was the possibility of using Coaching Interns as needed.
- Interviews will take place as soon as possible and hopefully no later than the end of spring break. The goal is to have all coaching staff selections in place prior to the Swim Team Registration on Sunday, April 11th, 2010.

Salary Structure:

- The board voted that, based on experience level, that Candidate One would be paid \$4000 as our head coach. The assistant coaches and coaching interns would be paid, up to, \$2500 depending on experience.
- Bonuses would be available to the coaching staff and would be merit based at the end of the season.
- Historically, the coaching staff is paid every two weeks and this will continue for the 2010 season also.

Swimming Lessons:

- How to handle swimming lessons was discussed. There was concern that in previous years there was a lot of soliciting of private lessons by coaching staff and whether or not this is a conflict of interest. Time for teaching proper stroke technique should be included as part of the swim team plan, but if swimmers need more time and attention, then there should be some means or plan for referring those swimmers to other resources. No decision was really made at this time.
- No swimming lesson sign-ups will be done at swim team registrations.

Photography:

- Pete Aversa will be contacted for availability to do the large team picture at our Kick-Off Party/Late Registration on April, 25th and to do the age group pictures at some point during the season.
- Tiffani Hoefeldt's name was also mentioned as a possible resource for team pictures and may also be contacted, if needed.

League Questions/Issues:

- The League brought up concern over whether the 12 and Under age group should do a 100 Medley Relay or a 200 Medley Relay since they do 50 meters on individual strokes. Points brought up were that it would take longer to swim a 200 than a 100 which would make the meet a bit longer and that this is a fun event for the swimmers. Our board voted to keep the event as a 100 Medley.
- The other League issue is that our league has become too large for the CHAMPS Meet at UT. There physically are too many bodies for the bleachers. Various options/concerns were discussed. 1) To have a separate 6 and Under CHAMPS Meet at one of the league member pools the day before the regular CHAMPS Meet which would involve age group specific volunteers, two meets in a row for some volunteers/parents; 2) To not have the 6 and Under age group at the CHAMPS Meet or a separate meet which may disappoint some families and elate others; and 3) To have qualifying times or a percentage of each age group only attend the CHAMPS Meet.
- It was brought up that changes to the CHAMPS Meet would involve computer programming issues that need to be thought through completely before making these changes.
- The Board decided that they would like to defer what the SH Stingrays volunteers for at the CHAMPS meet until we know more about what is going on with Stroke and Turn Committee issues. Susan Meyer is our teams volunteer for this committee.

Meeting adjourned at approximately 9:45 p.m.