

SH STINGRAY BOARD MEETING MINUTES

Tuesday, July 13th, 2010

7:00 p.m.

Present:

- Nina Morales, Sarita McIntyre, Gregg Sales, Rebecca Berryman, Jennifer Gamblin, and Cyndi Davis.

Elections:

- Cyndi advised us that she has received no outside input regarding people interested in filling any board positions.
- Gregg stated that he would be interested in running for the Vice President position.
- Rebecca moved to run elections with the candidates that we have, Sarita seconded this motion, all agreed. Cyndi will send out an e-mail running elections this week.
- The board voted unanimously to reappoint Rebecca as our League Representative and Dave Anderson as our Meet Director.
- If Gregg is elected as VP, this will leave the Development Director position open for appointment.
- Nina is willing to stay on as VP until the new VP is elected.
- It was discussed that we needed to have more clear definition of responsibilities for each board position as well as each volunteer head position. Cyndi requested that each board member write down what our specific responsibilities have been this season and bring it to the next board meeting.
- It was also stressed that this coming year, we should be actively looking for somebody to "shadow" Dave, as a means of learning the position.

Registration:

- Cyndi requested that each board member review Registration Forms, red-line them, and bring them to the next meeting to discuss.
- Board discussed at length the pros and cons of having one or two registration events. The board agreed to have two events.
 - Initial event, held at SH Community Center, 2 hours, held approx. April 2nd or 3rd
 - Final event, Kick Off Party held at Capistrano Pool, 2-4 hours, held approx. April 16th or 17th
- Late registration would be accepted through approx. April 24th, the cost of registration would be increased (exact amount TBD), and completed forms and fees would need to be received by one designated person (probably Sarita). It was discussed that we would require all late registration forms to be MAILED and POST MARKED by April 24th.
- Quick Start-Evaluation of 6 & Unders would occur the week of April 26th.
- Practice for swim team will begin May 3rd.

Photography:

- It was discussed that we need to line of specific photographer for team photo, age group pictures, and individual pictures prior to season and have set dates for these pictures.
- It was suggested that Aspire may be a possible resource for this activity. There is no cost to the swim team and it may even be able to be set up as a fundraiser for the swim team.

Swim Meets:

- The board discussed what went well and what didn't go well.
- We need to address the number of swimmers that we can safely run thru a meet in a given time.
- If we limit the number of swimmers at our pool, does that mean that we would limit the numbers of all participating teams (INCLUDING STINGRAYS) at home events or just the visiting teams?
- Do we need to get permission from the league to begin swim meets earlier in the morning?

CHAMPS/League Input:

- Input that we received was that overall CHAMPS ran well
- Most felt that breaking out the 6 & Under age group was a good idea.
- Time for second and third sessions was fast paced and "intense".
- Issue with starters. There was not a good cadence, things were out of sync, there were lots of false starts, etc. Pointed out that the starters are new volunteers and they are learning. It was suggested that the league may hire starters for next year.
- Heats needed to be paced better.
- Request that all CHAMPS documents, including volunteer document, be posted to the league website.
- The league website needs to be updated for current information.
- Parking at CHAMPS...confusion over what was UT parking and what was State parking. Prior to this meeting it was suggested by email, that the league may request from UT that the parking lot on the east side of the swim center be made available for the CHAMPS event, either with or without a fee to vehicles without UT permits.
- It was suggested that key volunteers and league representatives wear a specific colored shirt making them easily identifiable to all.
- Somehow adjust the traffic flow of swimmers entering/exiting the building. Having more time between sessions would probably aid in this issue.
- Shady Hollow Signage at the swim center...not very visible.
- Chaos at the second session (8 & Under and 10 & Under)...confusion getting started and on the ready bench.

Scholarships:

- This will be postponed until another meeting.
- The board was asked to review and re-line current scholarship forms and bring examples to the next meeting.

- It was stressed that the same people should be present for all of the interviews.
- We agreed that the board would set up a Scholarship Committee, which Nina Morales was appointed to chair.
- Motion was made by Rebecca to move an additional \$4000 to the \$2000 that was already set aside for scholarships for next season...giving us \$6000 total to use as needed/approved. Nina seconded the motion. The board unanimously approved.

End of Season Activities:

- Awards Ceremony
 - The flow of people between 7:00 and 7:30 p.m. was an issue. The ice cream stations should have been set up next to one another not across the hallway from each other.
 - Maybe next time, don't have toppings (this stalled things too).
 - Have ice cream served at 6:30 p.m. and ceremony to begin at 7:00 p.m.
 - Liked not having certificates
 - Liked having the coaches present the trophies.
 - Some complaints that it was "so long" after CHAMPS.
- 4th of July
 - Liked not having a float decoration party.
 - Possibly have a 4th of July Coordination Volunteer next year.

Coaches:

- Concern over conflict of interest having the coach's also providing swim lessons for swim team swimmers during the season. We were reminded that swim lessons are not a part of this board's responsibilities.
- Towards the end of the season, some of the coaches seemed tired and as though they were not giving 100% to the swim team. Their coaching duties need to be their priority over life guarding, swim lessons, and other activities.
- Rebecca stated that she would be willing to work with coaching staff, especially our head coach, on management issues that were observed.
- It was suggested that we should delay, for a couple of weeks, giving out coaching bonuses next year, so that we aren't so rushed and we have time to really think through their performances throughout the season and whether goals were met, etc.
- It was agreed that we need to start the process for hiring for next season. All coaches from this season will be notified when we are starting the application/hiring process and we will ask each of them to please apply.
- After much discussion, we as a board agreed that we need to go through this hiring process each year. We will not offer current coaches their positions back next year...they will need to go through the hiring process each year.
- Rebecca agreed to write flow chart. Post jobs (on Craig's List and other possible sites), Applications, Interviews (to begin setting up in December-January when college students may be home between semesters), etc.

Meeting adjourned at 10:20 p.m.

Next board meeting TBD.

