

## **SH STINGRAY BOARD MEEING MINUTES**

Friday, February 25<sup>th</sup>, 2011

7:00 p.m.

### **Present:**

- Rebecca Berryman, Jennifer Gamblin, Cyndi Davis, and David Anderson

### **Coaches:**

- It was agreed to extend offers to hire Jay (I don't know his last name) & Courtney Blossey as Assistant Coaches.
- It was agreed to fund up to \$650 to pay for part-time people to be in the pool with the younger age groups as needed.
  - These people will be paid \$7 to \$8 / hour.
  - It will be at Head Coach, Mark McCombs', discretion who is hired and at what pay rate (within the \$7 to \$8 /hour rate above).
  - Mark will be responsible for scheduling the part-time helpers and volunteer helpers.
- Mark will be responsible for scheduling Assistant Coaches, as well as assuring that coaching time sheets are completed properly and that they are turned into the Stingray Board Treasurer in a timely manner.
- Mark would like to attend the next Stingray Board meeting.

### **Budget:**

- Sarita provided a budget for the Coaches Salaries via email on 2/22/11.
- Board reviewed budget. It was agreed that the "base salary" for an Asst. Coach would be \$2100. The rate may vary between Assistant Coaches depending on maturity, experience, etc.
- The Board agreed on the following salary/pay structure for the coaching staff. Dave motioned, Jennifer seconded the motion, all in favor...motion passed:
  - Head Coach, Mark McCombs \$4800
  - Asst. Coach, Jay \$2500
  - Asst. Coach, Stephanie Rolfs \$2300
  - Asst. Coach, Kaitlin Hiekes \$2100
  - Asst. Coach, Courtney Blossey \$2100
- Board reviewed team fees. It was agreed that fees needed to be increased.
- Dave motioned that we set the registration fee at \$100 each for the first and second swimmer(s) of a family. Jennifer seconded the motion. All in favor...motion passed.
- Cyndi motioned that we set the registration fee at \$90 each for third, and all subsequent swimmer(s), in a family. Jennifer seconded the motion. All in favor...motion passed.

**League Business:**

- No decisions were made with regards to the 12 & Under relay events being increased from 100 to 200 yards/meters. Our board's input was "don't change...leave alone."
- Rebecca agreed to send out minutes from the last league meeting.

**SH Stingray Board:**

- Development Director position
  - Daryn Crawford was the only person that contacted Cyndi in response to her email.
  - Jennifer, at Cyndi's request, spoke to Daryn by telephone to discuss the position of Development Director and his continued interest in stepping into this vacant position
  - Daryn is not available on weekday evenings, as he works from 5:00 p.m. to 1:30 a.m.
  - We agreed to extend offer to Daryn to fill this vacancy. It was asked that we make sure that Daryn understands that we need him to be an active/voting member of this board.
  - Rebecca and Jennifer agreed to set up a meeting with Daryn ASAP to discuss specific duties, provide hard copies of letters used in past, provide a list of previous year's sponsors, etc.
    - It was subsequently decided that we will attempt to meet with Daryn on Wednesday, 3/2/11 at 10:30 a.m. at the Shady Hollow Community Center.
  - It was suggested that Sarita may have these files on the computer, saved from previous years. Jennifer will contact Sarita ASAP.

**Calendar:**

- We reviewed Stingray calendar and agreed on the following schedule:
  - First Registration Date...Sunday, 4/3/11, from 1:00 to 4:00 p.m. at the Shady Hollow Community Center
  - Kick Off Party/Final Registration Date...Sunday, 5/1/11, from 1:00 to 4:00 p.m. at the Capistrano Park Pool. Team Pictures will be done at 3:00 p.m.
    - For those not present, the decision to move the Kick Off Party/Final Registration from 4/17/11 to 5/1/11 based on fact that it would allow the pool to be a little warmer for the party, allow more time to schedule "evaluations" of our 6 & Under group, allow a second "pay day" for parent's registering multiple swimmers, etc.
- Rebecca agreed to go to the next Shady Hollow HOA Board Meeting on 3/17/11 to present our calendar.

**Miscellaneous:**

- Team swim suit decision was tabled for a later meeting.

**Meeting adjourned at approximately 8:07 p.m.**

**Next meeting will be scheduled for Monday, 3/7/11 at 7p.m. or Sunday, 3/6/11 at 1p.m.**